

**Position Description:** High School Science Teacher to join our founding team. We seek passionate, thoughtful individuals who have a zeal for working with high school students; who build meaningful relationships such that students feel safe to explore science in new ways; and who enjoy a collaborative, innovative work environment. We are interested in candidates who reflect the diversity within our school and who enrich the diversity of identity, lived experience, and thinking. This position will also be an advisor to a cohort of students.

**Exploration High School Background:** Exploration High School - opening in September 2021 in Northeast Minneapolis - is reimagining high school education. Our graduates are empowered with 21st century skills to solve the problems in their communities through hands-on authentic learning. We are a neighborhood school and believe in creating a diverse, equitable school - by, for, and with the community. For more information, visit [www.ExplorationHighSchool.org](http://www.ExplorationHighSchool.org).

**The ideal candidate:**

- Builds strong, trusting, supportive relationships with students and community members
- Thrives on a team of collaboration and changemakers in education
- Creates a joyful, irresistible learning environment that is hands-on and is guiding students through the learning process
- Is reflective and thoughtful about their practice, seeks feedback, and is excited to grow
- Demonstrates commitment to equity and anti-racist action, culture, and pedagogy
- Believes curiosity and creativity lead to content mastery (and not the other way around)

**Candidate Qualifications:**

- Belief in Exploration High School's mission, vision, and values
- Enthusiastic self-starter operating with sustained energy and showing great initiative
- Ability to differentiate instruction and develop curriculum
- Licensed Secondary Education Science Teacher
- Design thinking and/or project-based learning experience preferred
- Google Drive proficiency, particularly with Google Docs and Google Sheets

**Application Process:** Interested candidates should send a resume and written responses to the questions below to Dave Heighington, School Director, at [dave.heighington@ExplorationHighSchool.org](mailto:dave.heighington@ExplorationHighSchool.org).

**Application Questions:** Please provide written responses (approximately one paragraph each) to the following two questions: 1. "What can you bring to Exploration High School's relationship-based learning that makes you unique?" and 2. "If test scores weren't an option, how would you measure student success?" We are more interested in your ideas than perfect grammar!

**Compensation & Time:** Salaried position with a competitive benefits package, to include medical, dental, and vision for full-time employees. Position to start early August 2021.

**Statement of Non-Discrimination:** Exploration High School does not discriminate on the basis of race, color, gender, handicap, age, religion, sexual orientation, or national or ethnic origin. We actively seek students, families, and employees who value and contribute to the fullness of a diverse community. Studies show that people who are women, LGBTQ+, and/or BIPOC will typically only apply for a job if they meet 90-100% of the criteria listed. We would like to encourage everyone who is interested and feel they meet the majority of qualifications to apply. We believe that all people have more qualifications than they may realize!